

Parochial Church Council of the Ecclesiastical Parish of All Saints' Sidmouth

Safeguarding Policy

The Parochial Church Council of All Saints' Church accepts the House of Bishops' Safeguarding Policy Statement "Making a Safer Church 2017" and commits to complying with the current Diocesan safeguarding policies and practice guidance. In so doing it will comply with the secular multi-agency safeguarding procedures relating to children and young people and adults experiencing or at risk of harm, abuse or neglect.

The PCC and its appointed Safeguarding Team are committed to:

- Promoting a safer environment and culture within our Church and in our Church activities by adhering to safe working practices and acknowledging the principle that safeguarding is everyone's business.

In addition, we will make sure that any individual organisation renting or using our premises for activities involving children, young people or vulnerable adults is aware of our Safeguarding Policy, and aware of their responsibilities to have appropriate safeguarding policies and processes in place including safer recruitment.

- Safely recruiting and supporting all those with any responsibilities related to children, young people and vulnerable adults within the Church in accordance with the latest Diocesan safeguarding practice guidance.

We will make sure those appointed are aware of their roles and responsibilities. We will support them by providing safeguarding training commensurate with their role and by giving them access to the safeguarding practice guidance.

- Responding promptly to every safeguarding concern or allegation in accordance with the safeguarding practice guidance.

We will make sure that any complaint made regarding a vulnerable person, who may have been harmed or is in significant danger, will be reported immediately and we will cooperate with statutory agencies during any investigation into allegations concerning a member of the church community or any other person.

- Caring pastorally for victims/survivors of abuse and other affected persons.

We will seek to offer informed pastoral care and support to anyone who has suffered abuse, developing with them an appropriate ministry that recognises the importance of understanding the needs of those who have been abused and provide them with details of support agencies.

- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.

We will work with others to support them and those affected. Where that person is considered to be a risk to others, we will work with the Diocese Safeguarding Advisor to mitigate any identified risk.

- Responding to those that may pose a risk to others.

We will seek to offer care and support whilst ensuring any risk has been assessed and is being managed in accordance with safeguarding guidance and in collaboration with the statutory agencies and the Diocesan Safeguarding Advisor.

Safeguarding Team

We have appointed Tony Wiltshire as our Parish Safeguarding Coordinator. Tony is aware of his role and responsibilities and is the point of contact for any concerns.

We have appointed Mary Parkes as our Deputy Safeguarding Coordinator and Adult's Advocate, and Tracey Tipton as our Children's Advocate

Kathryn Finney is our Safer Recruitment and Training Coordinator, and Dougie Rawlinson is our DBS Verifier

Guidance

Copies of Diocesan guidelines and procedures can be accessed at

<http://exeter.anglican.org/resources/safeguarding>

Copies of All Saints' Church guidelines and procedures can be accessed at

<http://www.allsaintssidmouth.org.uk/publications>

Dates of Adoption and Review

The PCC reviewed and approved this Policy at its meeting on 12 July 2022

The PCC shall review this policy annually.