



All Saints' Church Sidmouth

Vicar: The Revd David Caporn

All Saints' Vicarage, All Saints Road, Sidmouth EX10 8ES

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A Partner in the Sid Valley Mission Community

Policy on safeguarding of Children and Adults in the Church

1. We believe:

- a. That every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. We see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty on us to value all people as bearing the image of God and therefore to protect them from harm.

2. We are committed to:

- a. The care, nurture of, and respectful pastoral ministry with, all children and all adults;
- b. The safeguarding and protection of all children and adults;
- c. The establishment of a safe, caring community which provides a loving environment where there is a culture of informed vigilance regarding the dangers of abuse and neglect.

3. We will:

- a. Recruit staff and volunteers in accordance with House of Bishops' Interim Guidelines on Safer Recruitment 2013.
- b. Support, equip, train and regularly review those who work amongst children, young people or vulnerable adults.
- c. Obtain the agreement of each person who works amongst children, young people or vulnerable adults that they will agree to abide by the legislation, guidance and recognised good practice established by the church
- d. Respond without delay to every complaint made which suggest that an adult, child or young person may have been harmed, co-operating with the police and authorities in any investigation.
- e. Seek to work with anyone who has suffered abuse, developing with him or her, an appropriate ministry of informed pastoral care.
- f. Challenge any abuse of power, especially by anyone in a position of power.

- g. Offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- h. Act within current legislation, guidance, national frameworks, the Diocesan Safeguarding procedures and recognised good practice.
- i. Act in an open, transparent and accountable way in working in partnership with the Diocesan Safeguarding Advisor, Children and Adult Social Care Services, the Police, Probation Services and other agencies to safeguard children and vulnerable adults.

4. Appointments:

- a. We have appointed **Tony Wiltshire** as Safeguarding Co-ordinator to work with the Vicar and the PCC to implement this policy and to develop and implement the necessary associated procedures. The Safeguarding Co-ordinator will ensure that any reported concerns are dealt with in the appropriate manner.
- b. We have appointed Jane Lee as **Parish Verifier** to work with and assist the Safeguarding Co-ordinator.
- c. We have appointed **Tracey Tipton** to act as an advocate and to represent the concerns and views of children and young people at our meetings and to outside organisations.
- d. We have appointed **Mary Parkes** to act as an advocate and to represent the concerns and views of vulnerable adults at our meetings and to outside organisations.

5. Review:

- a. This policy was adopted by All Saints' Church at a Parochial Church Council meeting held on 9 November 2011. This policy replaces any other policies in this subject area.
- b. This policy and its implementation, along with its associated procedures and practices, will be reviewed each year and the Safeguarding Co-ordinator will report at least annually to the PCC on progress which has been achieved and actions which have taken place.
- c. This policy was last reviewed, updated and agreed at a Parochial Church Council meeting held on 12 September 2017

6. Approval:

Vicar
 Revd David Caporn

Churchwardens
 Tony MacGregor Fliss Carver