

**A MISSION STATEMENT of INTENT**  
***Co-ordination of the Pastoral Care Team at All Saints Church***  
***Submitted by ROY and OLIVIA MILNER***

The current system of Pastoral Care at All Saints provides *emotional, spiritual and practical support* through :-

**House Group Leaders** who care for their members.

**The Pastoral Care Team** who provide specific areas of service to differing groups of people according to their skills and gifts. One particular member has the greater share of responsibility. Team meetings take place bi-monthly.

This care extends mainly to church members and regular worshippers, who may be housebound, elderly, in residential homes, ill, hospitalised, bereaved, or needing emergency care.

**Other groups and areas of church life** (Happy Feet; Discipleship Group; Children & Youth Work; etc.) practice informal care and safeguarding for each other.

**IT IS RECOGNISED** that a **new model** with better co-ordination, communication and support is needed for the Pastoral Care Team to become more effective. This will happen in **two stages** and will be based on principles of best practice led by the Pastoral Care Co-ordinators.

**INITIAL STAGE**

**Support for the Pastoral Care Team** by consultation, guidance, regular meetings. Reps. from House Group Leaders and other groups to be invited to attend, all these should form part of the PC Team.

**Training and resources to be offered.** The concept of **mission and care** to be integrated;

Boundaries, limitations, safeguarding, qualities and qualifications required.

**A referral system to be formalised through the Pastoral Care co-ordinators.** Publicise team, initial referral system formalised.

**SECOND STAGE**

Once the above model is adopted recruitment of new members will take place. (**See attached 'Pastoral Care Model for All Saints'.**) The concept of **Mission and Care** being inseparable will be at the forefront. Also **shared responsibility** between the whole community of faith at All Saints may extend to all who come within the sphere of the church. An all-encompassing care, to see lives renewed through friendship, help and prayer.

*'We provide the bridge or the way for people to travel into the church faith.'*

*(Dr George Carey)*

*'See how they (the Christians) love one another' (Tertullian)*

**Resources to be accessed as new programme is developed:**

- 1/ Access to resources within the church and agencies outside the church that can be contacted for practical support; financial advice; mental health and other needs where professional support and advice is needed.
- 2/ Volunteer drivers to bring elderly/infirm worshippers to Sunday services.

## MODEL of PASTORAL CARE

Below is the basic model of pastoral care. Each carer will not need to be skilled at all the elements as pastoral care is offered in a variety of situations, some needing more gifts/skills than others. Where needed training/support will be arranged by the PC co-ordinators to help equip each visitor.

1. Showing friendship <i>(Basic to caring)</i>
2. Being a listener <i>(Basic to caring)</i>
3. Praying for and with others
4. Using the Bible <i>(To encourage and challenge)</i>
5. Giving practical help <i>(Where a specific need is identified)</i>

## PASTORAL CARE TEAM

These are the various gifts/skills needed in our Pastoral Care Team. Recruitment will be by invitation and through volunteers. If you feel that you have a gift/skill in any of the following areas, please speak to the PC Co-ordinators. Each team member will be encouraged to use their particular gifts/skills in their service to others. Training and support will be given.

<b>Friendship</b> <i>(Visiting: hospital; lonely; housebound)</i>	<b>Listening</b> <i>(Offering a listening ear - awareness of confidentiality)</i>	<b>Prayer &amp; Bible</b> <i>(Praying and using scripture with those who want it)</i>	<b>Heart for People</b> <i>(Empathy - coming alongside; understanding)</i>
<b>Bereavement</b> <i>(Visiting those who are bereaved to offer prayer and support)</i>	<b>Practical</b> <i>(Lifts to Church services; Basic DIY; shopping; gardening – only offered in certain circumstances)</i>	<b>Experienced</b> <i>(Can be assigned to most situations except specialist help – know limitations/boundaries and when to refer on)</i>	<b>Specialist</b> <i>(Individuals who have been trained e.g. counselling, marriage guidance, debt, addictions)</i>